

CONTRACT CLAUSE PROPOSAL - 2026

TECHNICIANS

ARTICLE 16.02

Weekends scheduled for RFT2

PRESENT

Current 16.02 e) ii)

RFT-2: This classification will constitute fifteen percent (15%) of the employees within the common locality that shall not be scheduled on two (2) consecutive weekends.

PROPOSED

New 16.02 e) ii)

~~RFT-2: This classification will constitute fifteen percent (15%) of the employees within the common locality that shall not be scheduled more than four (4) weekends within an eight week schedule. In addition, the Company will not schedule more than 4 consecutive weekends on 2 following eight week schedule, except for business needs.~~

Proposed change:

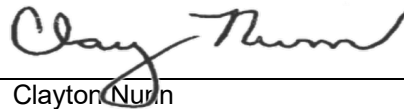
RFT-2: This classification will constitute fifteen percent (15%) of the employees within a common locality that shall not be scheduled to work on more than four (4) weekends within any eight (8) week schedule. Furthermore, the Company will not schedule an employee to work more than four (4) consecutive weekends across two (2) consecutive eight-week schedules, unless such scheduling is the result of employee preferences, approved vacations, or other employee absences.

Agreed and signed in Montreal on :



Gabriel Coutu

Director, Labour Relations



Clayton Nurn

National representative – Unifor