



08/26/26

Collective Agreement Implementation Update – BTS Ontario

Sisters and Brothers,

The Unifor BTS Bargaining Committee met in Ottawa this week to review and sign off on the new Collective Agreement and to work through the final stages of its implementation.

As part of that process, we identified a small number of errors, most of which are grammatical in nature. We are currently waiting for the Company to respond to these items. There were not many errors identified, and none represent major concerns. We anticipate having the agreement finalized and sent to print within the next few weeks. Once completed, PDF copies of the finalized Collective Agreement will be made available online.

Pay Increases and Retroactive Pay

The negotiated pay increases have now been uploaded and should be reflected on your paystub. The applicable retroactive pay has also been paid out.

If you have any questions or concerns regarding the amount of retroactive pay you received or believe there may be an issue with the calculation, please contact your Local Representative for assistance.

We also identified an issue with how the Company initially implemented the wage increases. The increase was applied without rounding up to the two decimal places identified in the wage schedule. For example, a member earning a full rate of \$37.50 would receive a 3% increase resulting in \$38.625. While \$38.625 is mathematically a 3% increase, the wage schedule provided by the Company as part of the Tentative Agreement identified the Year One rate as \$38.63.

Although this represents only a small difference, the Company has committed to correcting this discrepancy.

Upgrades and Reclassifications

All negotiated upgrades should now be completed and should be reflected in the Company's system.

If you believe your upgrade was missed or that your information is not correctly reflected, please contact your Local Representative or a member of the Bargaining Committee. We will investigate the matter and ensure that any issues are addressed.

Moving Forward

Our next LRC meeting is scheduled to take place in Mississauga during the week of September 21st.

If you have concerns, questions, or issues related to the implementation of the new Collective Agreement, please ensure that you bring them to the attention of your Local Representatives so they can be properly raised and addressed at the meeting.

We appreciate everyone's continued patience as we work through the final stages of implementing the new Collective Agreement. The Bargaining Committee remains committed to ensuring that the agreement we negotiated is properly implemented and that any discrepancies are identified and corrected.

Thank you for your continued support.

In Solidarity,

Unifor BTS Bargaining Committee

Jim Fling	Local 34-O
Colum Lynn	Local 1996-O
Drew Kerrigan	Local 42
Jeff Mark	Local 47
Clayton Nunn	National Representative

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