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November 9, 2026

Re: Update on Discussions with Bell – Operational Changes and Workforce Impacts

Brothers, Sisters and Siblings,

We want to provide you with a brief update following a meeting held with Bell on Friday, November 6, 2026.

During this meeting, the company shared its perspective on current and anticipated workload requirements at Bell Craft and BTS, along with potential operational changes affecting several areas of its business.

Discussions also included the possible integration of certain Bell Mobility employees into the Craft bargaining unit and workforce surplus concerns affecting BTS operations in Ontario and Quebec.

At this stage, these matters remain under discussion. Unifor is carefully reviewing the information presented, assessing the potential implications for our members and consulting with our legal department where necessary.

No decisions have been made, and no agreements have been reached.

Our priority remains protecting our members' interests, their collective agreement rights and their employment security as these discussions progress.

We will provide further updates as more information becomes available.

In solidarity,

Your National Representatives

Clayton Nunn, Benoît Potvin and Félix Bélanger

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